

**Scout Sea Crest Management, LLC**

**APPLICATION FOR EMPLOYMENT**

Last Name	First Name	Middle Initial	Email Address
Address		City	State
1.		3.	Zip Code
( )	2.	4.	\$

Telephone Number	Positions Applied For	Expected Salary
<b>Professional References</b>	Company	Relationship
1.		Telephone Number
2.		
3.		

Education	Institution	To/From	Degree Achieved/Date	Major	G.P.A.
College/Specialty					
Graduate					
Other					

Upon employment, will you be able to demonstrate that you are legally entitled to work in the United States?  Yes  No  
Upon employment, proof of age may be required. If requested, can you furnish proof of your age?  Yes  No

**Schedule Availability:**  Days  Evenings  Overnight  Weekends  Holidays  
 Full Time  Part Time  On-call  Seasonal

Date Available to Begin Work: \_\_\_\_\_ If seasonal/temporary, end date of work: \_\_\_\_\_

**Professional Societies/Associations**

**Prior Conviction Record**  
Have you been convicted of any violation of the law other than minor traffic violations?  Yes  No  
If yes, please explain. (No information concerning conviction of a misdemeanor occurring more than five years prior to the date of this application shall be required.)

Please Note:  
An application for employment with a sealed record on file with the commission of probation may answer "no record" with respect to an inquiry herein relative to prior arrests, criminal court appearances or convictions. An applicant for employment with a sealed record on file with the commission of probation may answer "no record" with respect to an inquiry relative to prior arrests, court appearances and adjudications in all cases of delinquency or as a child in need of services which did not result in a complaint transferred to the Superior Court for criminal prosecution.  
A conviction will not necessarily bar employment; factors such as the age and time of the offense, seriousness and nature of the violation and rehabilitation will be taken into account.

It is the policy of Scout Sea Crest Management, LLC to treat all applicants and employees equally without regard to national origin, race, color, ancestry, creed, age, marital status, religion, sexual orientation, disability or any other category protected by federal, state, or local law.

**Military Service**

Have you served in the armed forces of the United States?

[ ] Yes [ ] No

If yes: Dates of Service: \_\_\_\_\_

Branch: \_\_\_\_\_

**Employment History** (Please begin with your most recent position) You may include verifiable volunteer experience.

<b>Company Name</b>	Supervisor's Name and Title	Salary
Date Employed	Telephone Number	Position
Date of Departure	Reason for Leaving	Description of Duties
<b>Company Name</b>	Supervisor's Name and Title	Salary
Date Employed	Telephone Number	Position
Date of Departure	Reason for Leaving	Description of Duties
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<b>Company Name</b>	Supervisor's Name and Title	Salary
Date Employed	Telephone Number	Position
Date of Departure	Reason for Leaving	Description of Duties

Please be advised that the Immigration Reform and Control Act of 1988 requires all new employees a limit of three (3) business days from date of hire to prove employment eligibility.

I understand that any employment with Scout Sea Crest Management, LLC will be on an "at-will" basis, and therefore may be terminated at any time for any reason with or without cause or notice at either Scout Sea Crest Management, LLC's or my option. I understand that no management representative has the authority to enter into any verbal or written agreement to the contrary, nor are they authorized to make any agreement for employment for any specific period of time. I authorize Scout Sea Crest Management, LLC to investigate any of the statements I have made on this application. I hereby release Scout Sea Crest Management, LLC and those providing such information from any and all liability resulting from such an investigation. I have provided truthful and complete responses to all inquiries in this application. I understand that the discovery of any falsification or omission constitutes grounds for immediate dismissal. If employed by Scout Sea Crest Management, LLC, I will abide by its rules and regulations, which I understand are subject to change by Scout Sea Crest Management, LLC.

\_\_\_\_\_  
Signature of Applicant\_\_\_\_\_  
Date

It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law is subject to criminal penalties and civil liability.